

Employment Application

Employer: Cuban American Barber Shop

Owner: Israel Mejias

Address: 1700 Aurora Road.

City/State/Zip: Melbourne, FL. 32935

Telephone: (321) 757-0169

It is the policy of Cuban American Barber Shop to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability, or veteran status.

1. Applicant Information

Applicant Full Name: _____

Address/City/State/Zip Code: _____

Number of years at this address: _____

Daytime Phone: _____ **Evening Phone:** _____

Date of Birth: _____

Social Security Number: _____

Driver's License (State/Number): _____

2. Job/Position Applying For: _____

3. Who referred you to our company? _____

4. Are you at least 18 years old? YES _____ NO _____

**5. Are you legally eligible for employment in the United States? YES _____
NO _____**

**6. Have you ever been convicted of a crime/charged: YES _____ NO _____
If yes, please describe: _____**

NOTE: THE EXISTENCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT.

7. If you are offered employment, when would you be available to begin work? _____

8. Applicant's Education and training:

School Name: _____

Address/City/State/Zip Code: _____

Graduation Date: _____

License Date: _____

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9. Are you able to perform the essential functions of the job position with or without reasonable accommodations? _____ NO _____

10. Applicant Employment history

List your current or most recent employment first

Employer Name: _____

Supervisor Name: _____

Address/City/State/Zip Code: _____

Position: _____

Reason for leaving: _____

Dates of employment Month/Year: _____

11. References

List any two people not related to you who will be willing to provide a reference for you:

Name: _____

Address/City/State/Zip Code: _____

Telephone: _____

Relationship: _____ Length of time known: _____

Name: _____

Address/City/State/Zip Code: _____

Telephone: _____

Relationship: _____ Length of time known: _____

12. Please provide any additional information that you believe should be considered:

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I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences immediate termination.

I authorize Cuban America Barber Shop to contact former employers and educational organization regarding my employment and education: I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those designates as references to fully and freely communicate information regarding my previous employment and education as well as character references.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its owner Israel Mejias, the employment relationship will be “at-will.” In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reason of my choice. Similarly, my employer will have the right. Moreover, no agent representative, or employee of Cuban American Barber Shop, except in specific written contract or employment signed on behalf of the organization by its owner Israel Mejias, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE